



**For Immediate Release**

**Media Contact:**

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**UNIQUE BACKGROUND SOLUTIONS ACHIEVES BACKGROUND SCREENING CREDENTIALING COUNCIL ACCREDITATION**

**RALEIGH, N.C., DATE** – The National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) announced today that Unique Background Solutions has successfully demonstrated compliance with the Background Screening Agency Accreditation Program (BSAAP) and will now be formally recognized as BSCC-Accredited. “This has been a long and detail-oriented journey,” said Michael Barnes, President of the company. “Our entire team has worked hard for the past 18 months to make this happen.”

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Each year, U.S. employers, organizations and governmental agencies request millions of consumer reports to assist with critical business decisions involving background screening. Background screening reports, which are categorized as consumer reports, are currently regulated at both the federal and state level.

Since its inception, NAPBS has maintained that there is a strong need for a singular, cohesive industry standard and, therefore, created the BSAAP. Governed by a strict professional standard of specified requirements and measurements, the BSAAP is becoming a widely recognized seal of

achievement that brings national recognition to background screening organizations (also referred to as Consumer Reporting Agencies). This recognition will stand as the industry “seal,” representing a background screening organization’s commitment to excellence, accountability, high professional standards and continued institutional improvement.

The BSCC oversees the application process and is the governing accreditation body that validates the background screening organizations seeking accreditation meet or exceed a measurable standard of competence. To become accredited, consumer reporting agencies must pass a rigorous onsite audit, conducted by an independent auditing firm, of its policies and procedures as they relate to six critical areas: consumer protection, legal compliance, client education, product standards, service standards, and general business practices.

Any U.S.-based employment screening organization is eligible to apply for accreditation. A copy of the standard, the policies and procedures, and measurements is available at [www.napbs.com](http://www.napbs.com).

#### **About NAPBS®**

Founded in 2003 as a not-for-profit trade association, the National Association of Professional Background Screeners (NAPBS) represents the interests of more than 900 member companies around the world that offer tenant, employment and background screening. NAPBS provides relevant programs and training aimed at empowering members to better serve clients and maintain standards of excellence in the background screening industry, and presents a unified voice in the development of national, state and local regulations. For more information, visit [www.napbs.com](http://www.napbs.com).

#### **About Unique Background Solutions**

Unique Background Solutions, formerly Carolina Connections, Inc., was founded on June 6, 2002 in the state of North Carolina. Initially, the company was formed to promote and market pre-employment drug screening. As the company grew, they expanded their services in pre-employment screening and began specializing in background and criminal history in all 50 states and some foreign countries. They take advantage of today’s modern, high-speed information technology, without removing the crucial element of human researchers. Their goal is to provide solutions that are clear, thorough, and accurate. With professional researchers, they find information that computers cannot, and pass this information along to you. This expertise is an important part of the due diligence process.